



## Director of Student Ministries

**Kansas City, MO | PART-TIME (25 hrs. per week)**

This is a part-time position for someone with a love for God, students, and Christian Ministry. The ideal candidate will have great leadership skills, a passion for engaging and teaching youth, a call to serve the church, an ability to be a team player, and a priority of equipping others for ministry with a positive attitude. The focus of all responsibilities is the ongoing spiritual formation of all youth from 6th to 12th grade alongside their parents, as well as upholding the vision statement of connecting them with God in practical ways. All executive team staff have responsibilities for and are expected to work collaboratively with other team members and ministry leaders.

### **Essential Responsibilities:**

*Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.*

- Facilitate the development of a safe, authentic, and inclusive community where everyone belongs and has the opportunity to choose to grow and live out their faith.
- Supervise the Middle and High School Coordinators and assign duties which include Sunday worship and weekly programming including collaboratively creating online material for our online presence.
- Select and identify materials and curriculum for the Student Ministry programs.
- Collaborate with the entire Student Ministry Team to schedule, plan, and execute Student ministry worship, programs, and events including guest speakers, college experience and mission trips, service projects, retreats, social engagement activities, and parent workshops.
- Arrive at least one hour before programs and events.
- Recruit, train, and support Middle and High School Coordinators and volunteers.
- Assign and manage regular and as-needed communication with parents/caregivers using a variety of technology and social media.
- Submit budgets, calendars, and reimbursements promptly and following Church policies.
- Monitor Safe Gatherings practices and maintain certifications.
- Use the church database to receive, interpret, and report program feedback.
- Regularly pray, analyze, and evaluate the worship experiences and ministry programs to determine the success, value, and potential need for new programs and ways of doing things to remain relevant among secondary students.
- Meet regularly with the Pastor of Discipleship and Ministries and the Student Ministry staff and volunteers.
- When possible, attend team meetings with primary staff at least once quarterly.
- Nurture one's own spiritual formation and professional development through personal time for study, preparation, planning, and continuing education opportunities.
- Other duties as assigned.

### **Qualifications:**

1. An active disciple of Jesus Christ
2. Demonstrated knowledge/understanding of Methodist theology, history, and polity, or ability to grasp and adhere to these practices and guiding principles.
3. College graduate or equivalent experience, or a minimum of five years of proven experience in Student Ministry including leading Sunday School, bible studies, or growth groups
4. Safe Gatherings certified

5. Demonstrated passion for student ministry, and activities of being service-oriented, mission-minded, and outreach-driven
6. Strong Microsoft Office skills and a working aptitude with multiple software platforms
7. Ability to perform work with a high level of accuracy and confidentiality
8. Detail-oriented with strong organizational and prioritizing skills
9. Excellent command of English composition and punctuation
10. A self-motivated, and dedicated team member

**Knowledge, Skills & Experience:**

- Exhibit professionalism through a well-groomed appearance, conscientious work ethic, administrative ability, and accountability.
- Be willing and able to work at a fast pace within a variety of settings, groups/ teams, and circumstances with composure and flexibility.
- Be willing to work evenings and weekends occasionally.
- Be ever conscious of the need for confidentiality exercising discernment and wise judgment.
- Be a person who gives extreme attention to detail with an eye for excellence.
- Have the willingness to seek new information, training, and resources as needed.
- Be a self-starter, good at multi-tasking and prioritizing projects.
- Possess strong administrative skills, and the ability to work independently without supervision.

Annual Salary: \$25,000

This position reports to the Pastor of Discipleship and Ministries  
Contact: Rev. Jackie McCall at [jmccall@sjumckc.org](mailto:jmccall@sjumckc.org)

Closing Date: 11/19/2023